

1 Challenging the norm - Cull rates and farm economics

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6
7 **Abstract**

8 Culling has often been seen as removal of cows from the herd that were either too broken or did
9 not pay for their feed cost anymore. This norm on cull rates may be challenged in several
10 different ways. First, cow replacement rates are primarily the result of how many heifers have
11 been raised to enter the herd. In closed herds, this decision starts at breeding with the assignment
12 of semen types (sexed or conventional, dairy or beef) some 33 months before the heifer calves.
13 Second, continuous improvements in health, fertility and milk production through management
14 and genetics remain important. This makes for more profitable cows that can stay in herds
15 longer. However, if there is sufficient variation among cows, it will remain a good decision to
16 replace the least profitable cows sooner rather than later. A longer productive life (lower
17 replacement rate) is therefore not necessarily better. Third, there is still quite a bit of work to be
18 done to better support the most profitable replacement decisions. Better replacement decisions, in
19 turn, will drive how many heifers are needed and therefore what the optimal cull rate will be.

20
21 **Keywords:** Cow Replacement, Economics, Decisions

22
23 **Introduction**

24 How long cows should stay in herds has been a topic of considerable interest in the last
25 decade[6][17][7] but is not a new topic[13][11]. There are several reasons for this. The
26 commercial availability and wide use of sexed semen in the last 15 years has allowed dairy
27 farmers to make an abundance of dairy heifer calves. This has made dairyfarmers wonder if they
28 possibly could have too many heifers, and what the ideal number would be. Couple this with the
29 now also wide-spread use of beef semen in dairy cows, and dairy producers question how many
30 dairy heifer calves vs. beef-on dairy calves they should make. These options also have made the
31 industry more aware that how long cows stay in the herd on average is primarily a function of
32 how many heifers are available and brought into the herd. When the dairy farm stays at a
33 constant cow herd size, a cow must leave to make room for a calving heifer. The rapid
34 improvements in fertility, milk production, and cow comfort also lead to questions about the
35 criteria dairy producers should use to rank and sell cows. Perhaps the old norm that cow
36 replacement (culling) is something that overcomes us, is changing more into the idea that
37 replacement (cull) rates are more under control than previously thought. All these aspects are
38 related and make for a complicated but fascinating puzzle.

39
40 In the US, this puzzle is currently primarily one of economics and maximizing dairy profitability.
41 Outside the US, other drivers play a greater role in ideas on how long cows should stay in
42 herds[8][3]. For example, the observation that it may be good for consumer perception of dairy
43 farming that cows have long lives and therefore the cull rate is low. And the assertion that cows
44 that live long improve the environmental sustainability of dairy farming. Both these drivers
45 deserve more nuance than typically given but are not addressed in this paper.

46

47 This paper focuses on economic decision making around cow replacement. Some terminology
48 first. Longevity is the general idea of a long life. Culling is removal from the herd when it is
49 decided that the cow has no future as a milk producing cow. Marketing is likely a better term for
50 culling because most cows are sold for beef to enter the food chain. Productive life is the time
51 from first calving to culling or death. It is calculated as $1 / \text{annual replacement rate}$ in a same size
52 herd. Cull rate is understood here to be the annual cow replacement rate if it includes death loss.
53 Cull rates and replacement rates are used interchangeably in this paper, but sometimes slightly
54 different definitions have been proposed as well [12].

55

56 **Replacement rates**

57 The annual cull rate in 2667 DHI herds with at least 100 Holsteins was 37% as measured in
58 August 2024 [10]. This number includes death rate. A 37% annual cull rate implies $1/37\% = 2.7$
59 years of productive life. This average productive life has decreased in the last 70 years. Seath [18]
60 in 1940 reported productive lives from multiple studies to range from 3.17 years to 4.34 years
61 (equivalent annual cull rates from 32% to 23%). More recent CDCB reports, also calculated from
62 DHI data, show that the percentage of Holstein cows not reaching the next lactation increased
63 from 32% in 2008 to 36% in 2021 [2]. Of the first parity cows, 23% did not reach the next
64 lactation in 2008 and this was 28% in 2021. The risk of not completing the next lactation
65 increases with parity. In 2021, it was 32%, 40%, 49%, 57% and 65% for parties 2 to 6,
66 respectively. These risks were generally slightly lower in previous years. The latest revision of
67 USDA's Net Merit selection index [19] reduced the average productive life from 2.8 lactations in
68 2018 to 2.69 lactations in the 2021.

69

70 Parity, not getting pregnant, and diseases are major risk factors for culling [7]. Low genetic merit
71 is also an important risk factor, as genetic audits show. Most cows are culled because there is
72 something wrong with them. It includes (relatively) low milk production in non-pregnant cows
73 that no longer pay their feed cost. Yet most cows are likely culled when they are still profitable.

74

75 Some major drivers of the economics of productive lifespan are herd replacement cost,
76 opportunity cost of maturity in milk production and genetic improvement, and the value of
77 calves. It is possible to express these factors in a cost per cow per year. The objective then is to
78 minimize the total cost per cow per year. In this simple analysis [6], a longer productive life
79 reduces the annual herd replacement cost and increases the fraction of mature cows in the herd. A
80 shorter productive life increases the average genetic merit of the herd and may increase the value
81 of calves. There are trade-offs. The results from this simple analysis [6] show that the increased
82 genetic merit of dairy heifers does not warrant a short productive life. This is in agreement with
83 an earlier literature review [5]. On the other hand, the results of this simple analysis do not
84 consider the opportunity cost of keeping low producing cows in the herd too long.

85

86 Genetically, the trait productive life was added to the Net Merit selection index in 1984 [19]. This
87 trait essentially gives credit to sires whose daughters stay longer in the herd than the daughters of
88 other sires. The genetic trait productive life is essentially a reflection of healthy cows.

89 Since 1990, 12.5 months of breeding value for productive life have been added to the average
90 cow [1]. This implies that the average cow can stay one year longer in the herd. Assuming, for
91 example, that the average annual replacement rate in 1990 was 35% (34.3 months of productive
92 life), this added 12.5 months of productive life might have been expected to result in 46.8 months

93 of productive life, the equivalent of a 26% annual replacement rate. Clearly, this long of a
94 productive life is not observed in practice as for example the DHI data above shows. It is
95 therefore questionable, and a topic of debate and investigation, if improving herd health will
96 increase average productive life. Keep in mind that a longer productive life should not
97 necessarily be the goal when maximizing profitability.

98

99 The fact that increased breeding values for productive life are not translated into lower
100 replacement rates goes together with the observation that the number of heifers entering the herd
101 is really what drives the average productive life. For every heifer that calves, a cow must leave.
102 In closed herds, this decision starts at breeding with the assignment of semen types (sexed or
103 conventional, dairy or beef) some 33 months before the heifer calves.

104

105 Some reasonable explanations of observed replacement rates are that dairy producers cull cows
106 that either no longer pay their variable cost and are not expected to do so in the future, or they
107 cull the least profitable cows because a more profitable replacement heifer is entering the herd,
108 or the norm is that cull rates should be in the mid-thirties. The next section attempts to describe
109 the economic principles of cow replacement more fully.

110

111 **Economic replacement principles**

112 Assuming a fixed number of dairy cows on the farm, each one occupying a slot (space) on the
113 farm, then a reasonable objective is to maximize profitability per slot per unit of time. This is
114 done by keeping the cow currently in the slot until some time into the future when the decision to
115 replace her will yield a greater average profit of that slot over time than keeping the incumbent

116 cow longer. The view taken here is one of long-time average profitability of the slot, in contrast
117 to a high temporary profit that can be obtained by selling the cow and not replacing her.

118

119 An optimal replacement policy maximizes profit per slot per unit of time. Such an optimal policy
120 keeps the current cow until the optimal time to replace her, typically assumed to be a calving
121 replacement heifer[14]. This is done, in principle, by calculating the net present value of the
122 expected future cash flows from keeping the cow until the optimal time in the future (Keep) and
123 compare that value with the net present value from replacing the cow now with a replacement
124 heifer (Replace). The difference, $\text{Keep} - \text{Replace}$, is the economic value of keeping the current
125 cow in the herd today. In scientific literature, this difference is called the retention pay-off or
126 future value[4]. I will refer to this difference as the keep value. If the keep value is negative, then
127 the cow should be replaced now[4][9][13][14]. A negative keep value is the opportunity cost of
128 delaying replacement of the cow until the next decision time. If this next decision time is soon,
129 for example next week, then the opportunity cost cannot be large because the cow would be
130 replaced next week if cash flows are truly maximized.

131

132 Calculating future cash flows is easier said than done. One hurdle is the mechanics of the
133 calculation of future cash flows, including those of replacement animals, far enough into the
134 future such that all cash flow consequences of today's replacement decision are included. This
135 typically required calculating future cash flows of the current cow and her eventual replacements
136 more than 5 years into the future. Another aspect is whether replacement decisions in the future
137 should be optimized or are given. For example, we can have a given policy to keep an open cow

138 until her milk yield no longer covers her feed cost (usually this is too long). Or we can have an
139 algorithm to determine how long to keep the open cow until the optimal time of replacement.
140

141 To make optimal decisions in the future, the technique of dynamic programming has been used
142 to make optimal sequential cow replacement decisions [13][9]. This was an active scientific area
143 in the 1980s and 1990s. Early applications of the dynamic programming technique to cow
144 replacement decision making were hampered by limited computer capabilities. However,
145 computing capability is no longer a serious limiting factor for the application of these algorithms.
146

147 The major hurdle to making better replacement decisions is the complexity of unbiased and
148 accurate predictions of future cow performance, including milk production, fertility, disease risk
149 etc. of each cow currently in the herd and the average replacement heifer. For example, a cow's
150 future cash flow is greatly affected by the milk production we expect in the remainder of
151 her lactation and in future lactations. Her past milk production can help to predict her future milk
152 production, but prediction of milk production is notoriously difficult, especially early in lactation.
153 Historical records may be biased because only survivor cows contributed data to them [15]. The
154 effects of past and current health problems on future cow performance need to be estimated, such
155 as the effects of mastitis and lameness on milk, reproduction. Another challenge is the lack of
156 computerized data that affect future cash flows, such as body weights, body condition scores,
157 milk components, and type traits like udder functionality. If such data are already captured, they
158 may exist in separate databases that are not connected. Further, genetic selection in the era of
159 genomics is changing the dairy cow rapidly. For example, the average heifer is expected to be \$150
160 more profitable in her lifetime than the average heifer one year ago [1]. Another problem for

161 accurate estimation of future cash flows is changing prices, such as for milk, feed, calves, sales
162 etc. These prices affect future cash flow projections, and the ranking of cows for culling
163 decisions.

164
165 Figure 1 is an illustration of keep values over time for a high, average, and low producing cow. If
166 the cow does not conceive, then the keep values keep decreasing until at some day after calving
167 the keep value decreases below \$0 and it is optimal to replace the cow with a heifer. Pregnancy
168 protects against culling because the keep value remains above \$0. The low producing cow has
169 less time to get pregnant than the higher producing cows before her keep value falls below \$0.

170
171 When the keep values of open cows are compared to daily milk income minus (over) feed cost
172 (IOFC), then typically the IOFC are still several dollars above \$0 when the keep value has
173 already decreased below \$0. This implies that keeping cows until their IOFC decreases below \$0
174 is too long. The opportunity cost of delayed replacement is approximately \$20 per week. An
175 extreme case of this phenomenon is cows that produce milk approximately 80% or less compared
176 to the average cow will never have a positive keep value and should be replaced immediately. In
177 some cases, such cows can still have an IOFC of more than \$6 per day. They should be replaced
178 because they are the least profitable cows in the herd and replacement increases the average
179 profitability. As described above, it is difficult to accurately predict future milk yield and
180 therefore future cash flows, however.

181

182 **Optimal replacement rates**

183 We can mimic a whole herd and apply optimal replacement (and insemination) decisions using
184 keep values. The results of such an optimal replacement policy are theoretical optimal
185 replacement rates. Earlier such studies found optimum annual replacement rates often in the
186 upper 20s to lower 30s percent[5]. Sensitivity analysis have revealed important drivers such as
187 the difference between beef (cull) price and heifer replacement cost. The results in figure 2 are
188 from such a sensitivity analysis. Given many reasonable inputs, the default productive life in this
189 analysis was 2.9 years (34% annual replacement rate). Inputs were then changed one at a time
190 from the default by multiplying the default input by 0.75 (lower or less) or 1.25 (higher or more).
191
192 Increased productive life was observed with higher heifer prices, lower cull cow prices, lower
193 milk prices, higher feed cost, lower herd average milk yield, higher fertility, less milk variation,
194 and lower first lactation milk yield. In these cases, the model decided to keep cows longer. The
195 input variable of less milk variation mimics a more uniform herd in terms of milk production
196 within a parity. Within a more uniform herd, there are fewer very low profitable cows that should
197 be replaced soon. The variable of lower first lactation milk yield mimics a greater difference in
198 milk production between first and later parities. Greater income over feed cost reduced herd
199 average productive life because the differences between more profitable and less profitable cows
200 is greater, triggering the replacement of low producing, less profitable, cows.

201

202 **Practical support of culling decisions**

203 Figure 3 is a practical application of keep values in a real 460-cow dairy herd on a day in August
204 2024. Cow items like days in milk, parity, milk yield, reproduction status, semen type, genomic
205 Net Merit, etc. were extracted from the farm's dairy management program. Some input herd

206 statistics like average milk yield per parity were calculated from the management program and
207 prices were added by the manager. There were 22 cows with negative keep values ranging from -
208 \$1 to -\$91 with an average of -\$32. Negative keep values imply that a cow should be replaced by
209 a heifer now. Negative keep values are the opportunity cost of keeping a cow in the herd too
210 long. In this case, delayed replacement is assumed to be only for one week. Thus, the keep value
211 is the opportunity cost of replacing these cows one week too late. Much larger negative values
212 are only possible if a cow that should be replaced now, is kept much longer.

213
214 The keep values appear to be reasonable, most of the time, when browsing through the cow
215 pages of cows. Many challenges remain for the application of the keep values concept in
216 practice. For example, automatic milk yield recording sometimes failed, which affected the
217 predicted future milk yield. Feed costs were based on estimated dry matter intakes from
218 NASEM[16], but different rations and their different costs were not considered. Similarly, body
219 weights were estimated by parity, days in milk and pregnancy status only, but not available for
220 individual cows. Disease status and history were not included directly but were only influential
221 when they caused lower milk production. The value of the pregnancy, and therefore the keep
222 value, was based on semen type (sexed dairy or beef) and genomic Net Merit of the cow, but
223 genomic data were not imported correctly sometimes. Selection biases may have to be reduced.
224 Efforts are underway to overcome these challenges.

225
226 Despite remaining challenges, making replacement decisions based on expected future cash
227 flows is a sound concept. Most dairy producers are already trying this, if only intuitively. With
228 more technology and data collection occurring on dairy farms, the accuracy of these future cash

229 flows can be improved. For example, body weight scales or cameras may provide accurate
230 estimates for individual cows where those data are now often not available. Sensors already help
231 predict fertility and health, which could be used to future cash flows estimates. The cash flow
232 concept also applies to other decisions, such as which type of semen and sire to use, when to start
233 and stop insemination cows and when to dry off a cow. Work is currently being done in this area.

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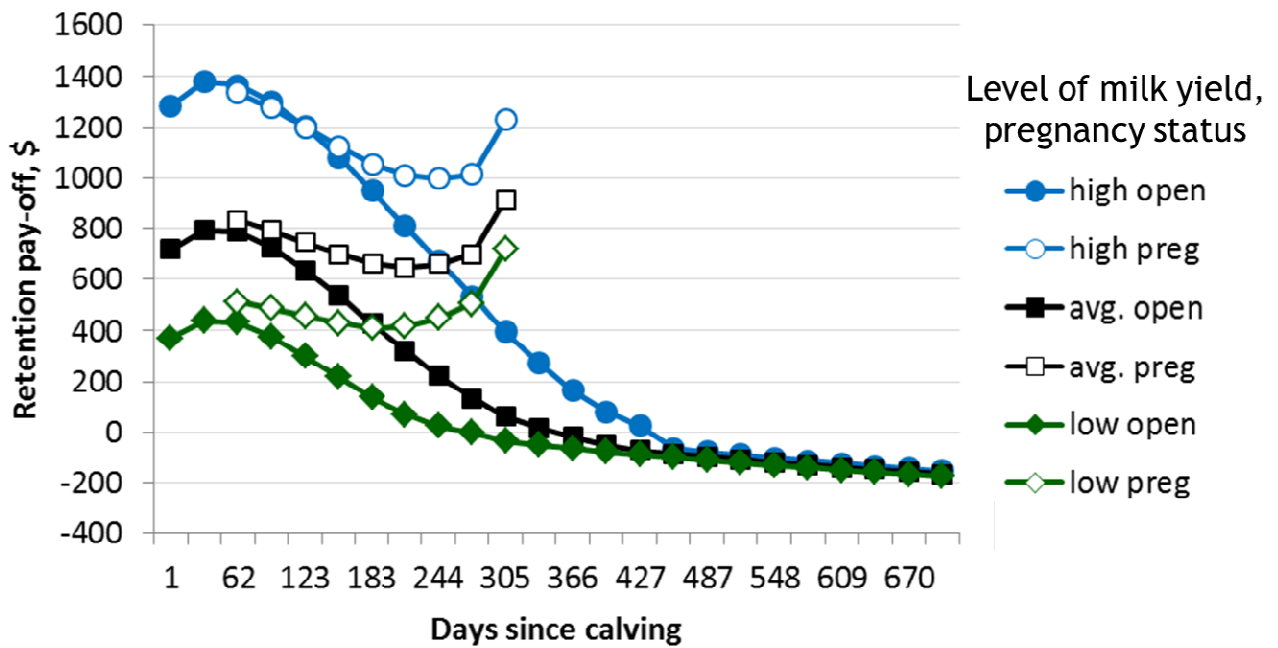
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291 **Figure 1.** Illustration of the course of keep values (also known as Retention Pay-offs) for a high,
292 average, and low producing cow. The keep values vary by level of milk production, days in milk,
293 and how much time the cow is pregnant. In the illustration, conception occurred in the 3rd month
294 after calving, or the cow remained open. When the keep value decreases below \$0, it is optimal
295 to replace the cow with a heifer.

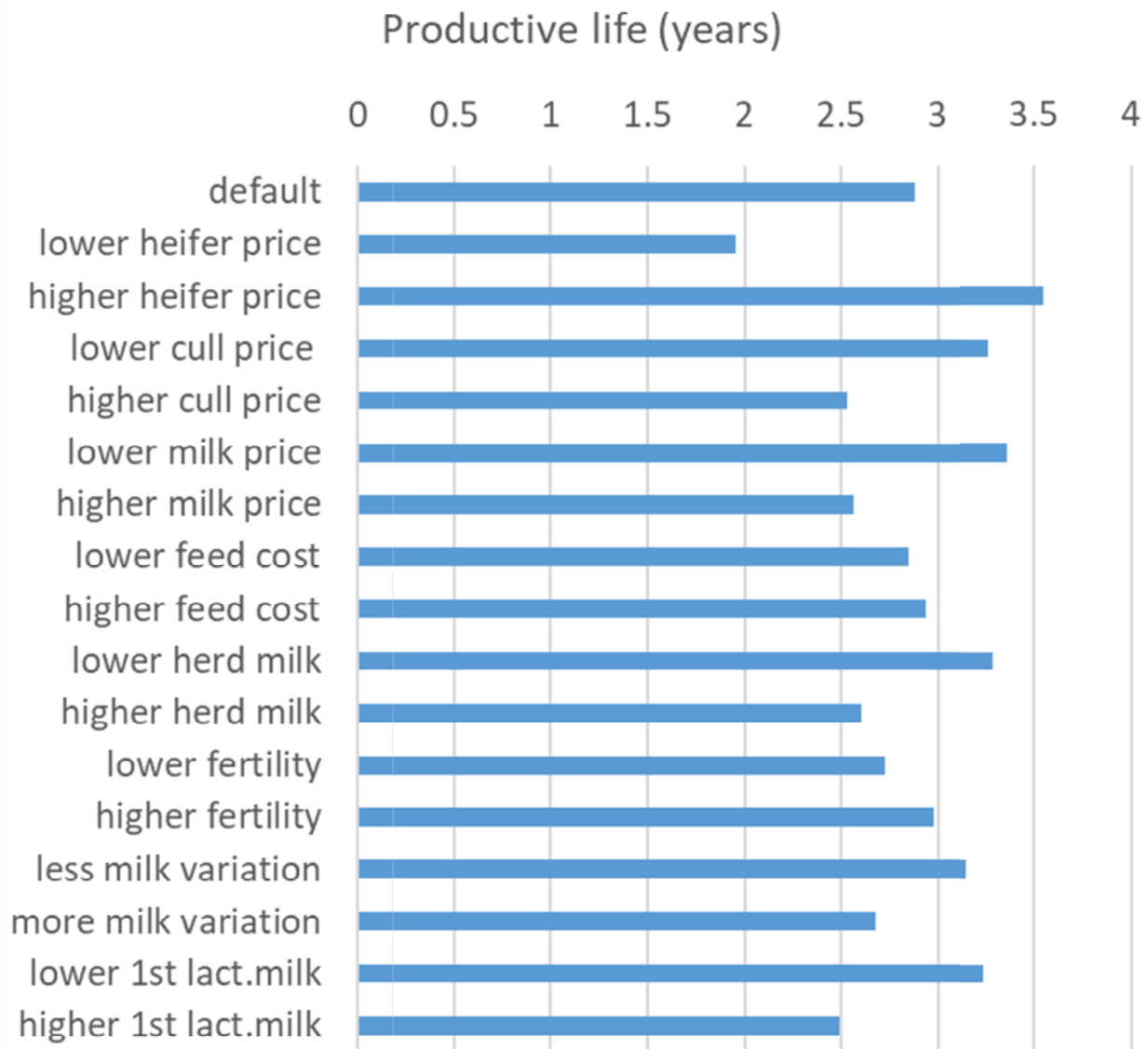
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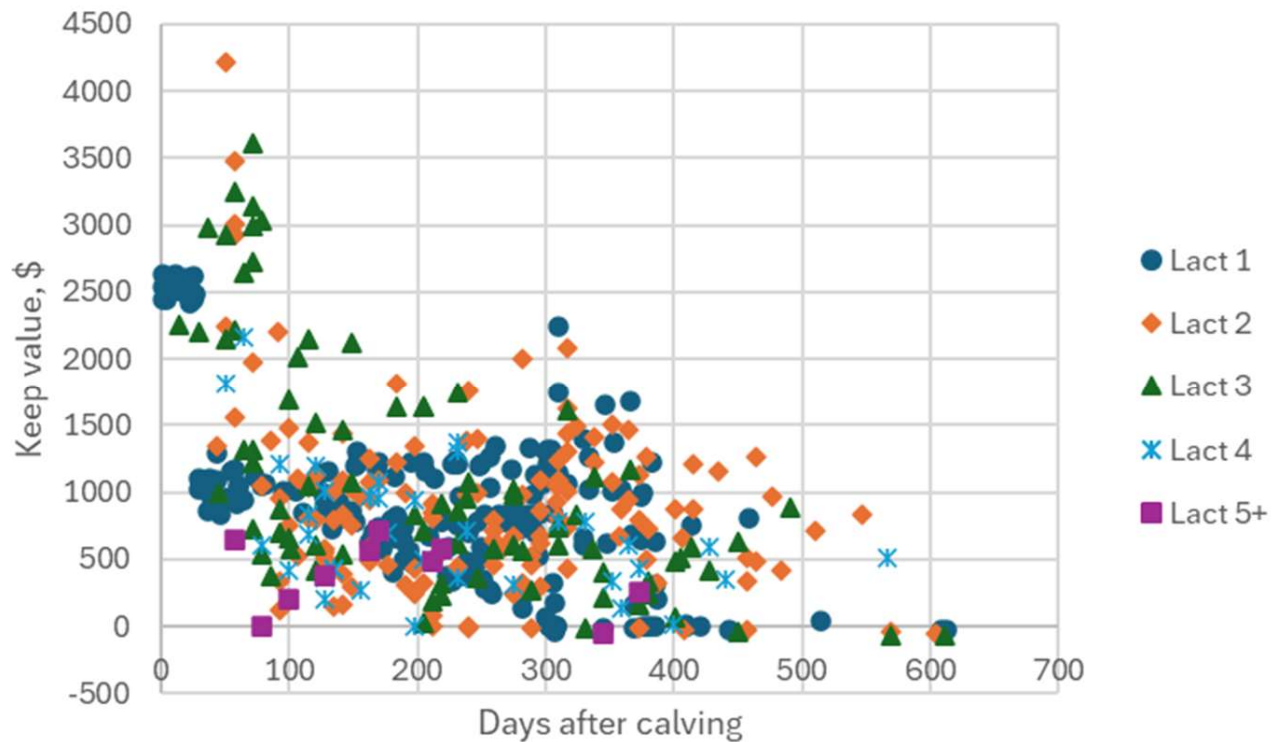
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Figure 2. Sensitivity analysis of inputs that affect optimal annual replacement rates in a model with optimal replacement decisions using keep values. The inputs were varied one at a time from the default through multiplication by 0.75 or 1.25.



307

308 **Figure 3.** Example of keep values in a 460-cow dairy herd. Negative keep values imply that a
 309 cow should be replaced by a heifer now. Negative keep values are the opportunity cost of
 310 keeping a cow in the herd too long. In this case, delayed replacement is only for one week and
 311 therefore negative keep values remain close to \$0. Much larger negative keep values are only
 312 possible if a cow that should be replaced now is kept much too long.

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