In 2018, AABP re-organized as a 501c6 incorporated in the state of Ohio. New bylaws were drafted and approved by the board. The process of revising the bylaws is defined in Article XI: Bylaws may be amended at any regular meeting of the Association by a 2/3 vote of the members present. The amendment must be presented to the Executive Director 45 days prior to the Annual Business meeting (August 25, 2021) and a 30-day advance notice to the membership (September 9, 2021). The AABP Board of Directors has approved the bylaws revisions submitted by the Bylaws Committee. The members are hereby notified of the proposed revisions and the Bylaws Committee is providing the following information as background for the reason behind the proposed revisions.

- 1. Article III: Members Add a class of membership for Registered Veterinary Technicians (RVT's)
 - a. Reason: Allow AABP to increase membership and recognize the importance of RVT's to the profession. Increase AABP visibility to RVT's. RVT's can come to our conference, however they cannot access other member benefits such as AABP-L, webinars, online CE, RG conference, etc. RVT's will need to be licensed by their state or province and membership application must have the support of a current AABP active or honor roll member.
- 2. **Article VI: Other Elected Positions, Section1: AVMA Delegate** Change the language so that the AVMA Delegate is a board appointed position versus a membership elected position.
 - a. Reason: The board, with input from the Executive Director, is more intimately aware of the requirements and duties of this position versus the membership at large. Other AVMA representatives are appointed by the board.
- 3. **Article VII: Committees, Section 6A1. Finance Committee** Change the committee to allow for more than three members of the association at large to allow for more flexibility and state that the immediate past-treasurer serves on the committee.
 - a. Reason: Allow more continuity as a treasurer terms out if the committee is full. Allow 3-5 at-large representatives which will keep the committee small but allow for more volunteers to provide expertise and broader range of input.
- 4. **Article VII: Committees, Section 6A4. Forward Planning Committee** Add the past five AABP Emerging Leaders to the Forward Planning Committee (FPC).
 - a. Reason: Utilize the Emerging Leader, introduce them to previous leaders of the association, allow for broader input to the FPC, and have input from younger AABP members to the FPC.
- 5. **Article IX: Parliamentary Authority, Section 3C. Parliamentarian** Change the requirements to serve as parliamentarian to include past presidents or past directors of the board.
 - a. Reason: Increase the pool of candidates. Directors who have previously served are qualified to serve as a parliamentarian and familiar with the workings of the board.